



#### Great results from March's "Wake-Up Call" event, the second in hybrid mode

#### Sector: Commercial Services

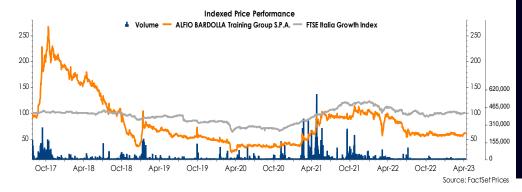
**FY22 sales at Euro 15.0 m, consistently in line with expectations.** Alfio Bardolla Training Group, Italian leader in financial and business training, posted a positive set of FY22 results largely in line with our estimates. Total revenues amounted to Euro 15.8 m vs. Euro 14.1 m registered in previous year; the Group is continuing with the process of structuring itself to a gradual evolution of organizing events in hybrid mode, after the "Wake-Up Call" in October 2022 and the last in March 2023 that have been disbursed for the first time in both livestream and presence mode. Generally speaking, for the parent company it is planned, in particular, to return to physical events, while also maintaining the online ones, to move to the new headquarters, capable of accommodating the growing number of resources as well as having a dedicated course venue, and to conduct the "Wake-Up Call" in hybrid mode. Revenues of the Parent Company and ABTG Espana accounted for over 80% of the Group's revenues and amounted to Euro 12.8 m, up 9% YoY, while revenues of the subsidiary AGL, exceeding Euro 2.2 m and accounting for 14% of the total, grew by 4.5% compared to 2021. Particular noteworthy is the significant growth from the subsidiary SBL, with revenues of approximately Euro 1 m, up more than 600% compared to 2021 (Euro 0.137 m).

Consolidated EBITDA amounted to Euro 2.5 m and expressed a margin of 16%, recording a decrease of Euro 1.3 m compared to the end of 2021, due to the increase in costs required to develop the business and the change in accounting for lead generation expenses. It should also be noted that, compared to 2021, the subsidiary SBL was fully consolidated, as its acquisition took place in June 2021. EBIT is negative for approximately Euro 0.5 m, compared to Euro 1.4 m as of 31 December 2021, mainly as a result of depreciation and amortization of Euro 2.4 m, up 20% YoY with respect to 2021, and related to the Parent Company and the Spanish subsidiary. As already mentioned, the year just ended was also characterized by the corporate reorganisation necessary to cope with the Group's growth in size and volume of business as well as to consolidate the new organisational structure. On the balance sheet side, we see a slightly increase in Net Financial Position that it is quantified in Euro 0.8 m (cash positive) vs. Euro 0.1 m at the end of 2021; Net working capital, which due to the business' nature is negative, stood at Euro -1.2 m whereas Net Equity was of Euro 4.1 m (vs. Euro 4.8 m in FY21).

**Positive outlook despite international turmoil.** On 31 January 2023, the Company's Board of Directors approved the 2023 budget, which envisages consolidated revenue of Euro 18.7 m and EBITDA of Euro 3.7 m, with an EBITDA margin of around 20%. The development strategy during 2023 includes growth across all Group companies, with further strengthening and consolidation of the digital strategy; for the Spanish subsidiary, *ABTG Espana*, the opening of the operational office in Valencia, the recruitment of a local figure in Valencia to move the commercial activity and the launch of training for entrepreneurs are planned. In addition, the free tour in Spanish cities and the return to the Wake Up Call in physical and online form are expected.

For AGL, an increase in revenues is expected with the strengthening of the core business, related to affiliations and monthly fees, and the launch of new services with further digital developments and greater integration and remuneration of affiliates. Finally, for SBL, once the re-organisation phase after the acquisition is over, significant growth is expected in 2023, with the start of synergies with the parent company and IT developments.

**Estimate revision and valuation**. Given the above we finetuned our revenue forecast now assuming Euro 18.7 m in FY23 (previously Euro 18.3 m) and slightly decrease our EBITDA margin (now 20% in FY23 and 21% in FY24 vs 26% and 28% previously). Based on peers' multiple re-rating (c. +5% since our last report), we updated our target price to Euro 8.35 p.s. (8.27 pr.) providing for an upside on current stock price of +294%. The stock is currently trading at FY23E/24E EV/EBITDA multiples of 2.68x and 2.39x at an average discount of 20% to peers. At our target price the stock would be trading at 11.2x and 10.0x respectively.



Equity Research UPDATE NOTE FY22 Euronext Growth Milan

# Target Price 8.35 (8.27 pr.)

Price (€ m) 2.1 Market Cap (€ m) 10.8 EV (€ m) 10.0

#### As of April 19th, 2023

<mark>Share Data</mark> Market	Euronext Growth Milan
Reuters/Bloomberg	ABTG.MI/ABTG:IM
ISIN	IT0005244030
N. of Shares	5,095,554
Free Float	52.5%
CEO	Alfio Bardolla

#### Financials

	2022A	2023E	2024E	2025E
Sales	15.0	18.0	19.8	21.4
YoY %	+12%	+20%	+10%	+9%
EBITDA	2.5	3.7	4.3	4.6
EBITDA %	16%	20%	21%	21%
EBIT	(0.6)	1.8	2.1	2.2
EBIT %	(3%)	10%	10%	9%
Net Income	(0.6)	1.1	1.4	1.4
Net Debt	(0.8)	(2.0)	(3.5)	(5.3)

#### Performance

	1 <b>M</b>	3M	6M
Absolute %	3.4	1.0	-6.6
Relative (FTSE Italia Growth)	2.5	3.8	-10.0
52-week High/Low (Eu)	3.5	/	1.9

Sustainability

ESG Profile available

Research Department of

Edoardo Fumagalli e.fumagalli@irtop.com







# KEY FINANCIALS

Profit&Loss Statement		2021A	2022A	2023E	2024E	2025E
Revenues (VoP)		14.2	15.8	18.7	20.4	22.0
EBITDA		3.8	2.5	3.7	4.2	4.6
EBIT		0.0	(0.5)	1.8	2.1	2.2
Financial Income (charges)		(0.0)	(0.0)	(0.1)	(0.0)	(0.0)
Extraordinary items		0.0	0.0	0.0	0.0	0.0
Pre-tax profit (loss)		1.4	(0.6)	1.7	2.1	2.1
Taxes		(0.6)	(0.0)	(0.6)	(0.7)	(0.7)
Minorities		(0.6)	0.6	(1.2)	(1.4)	(1.4)
Net profit (loss)		0.8	(0.6)	1.1	1.3	1.4
Balance Sheet						
Net working capital (NWC)		(1.0)	(1.1)	(0.8)	(0.6)	(0.1)
Net fixed assets		6.6	5.4	5.5	5.3	4.7
M/L Funds		(0.7)	(0.9)	(0.7)	(0.6)	(0.4)
Net Capital Employed		5.0	3.4	4.0	4.2	4.2
Net Debt		(0.1)	(0.8)	(2.0)	(3.2)	(5.7)
Minorities		0.3	0.1	0.0	0.0	0.0
Equity		5.1	4.2	5.9	7.3	9.9
Cash Flow						
Net Profit		0.8	(0.6)	1.1	1.3	1.4
Non cash items		2.7	(0.8)	1.1	2.0	2.2
Change in Working Capital		(1.1)	0.2	(0.3)	(0.3)	(0.4)
Cash Flow from Operations		2.5	2.8	2.5	3.1	(0.4)
Capex		(2.1)	(1.8)	(2.0)	(1.9)	(1.8)
Operating Free Cash Flow		(2.1)	1.0	(2.0)	1.1	1.4
Acquisitions		0.4	0.0	0.0	1.1	1.4
Dividend		0.0	(0.0)	0.0	0.0	0.0
Other (equity)		(0.0)	(0.0)	0.0	0.0	0.0
Free Cash Flow		0.4	1.0	0.5	2.1	2.4
Per Share Data						
Current Price	2.12					
Total shares out (mn)	5095.55		(0.0)			
EPS		0.0	(0.0)	0.0	0.0	0.0
FCF		0.0	0.0	0.0	0.0	0.0
Pay out ratio		0%	0%	0%	100%	100%
Ratios						
EBITDA margin		26.6%	15.6%	20.0%	20.5%	21.0%
EBIT margin		0.0%	n.s.	9.7%	10.3%	9.9%
Net Debt/Equity		-2.3%	-18.8%	-33.2%	-43.0%	-57.6%
Net Debt/(Net Debt + Equity)		-2.3%	-23.2%	-49.7%	-75.4%	-135.8%
Net Debt/EBITDA		-0.03	-0.32	-0.53	-0.75	-1.23
Interest cover EBIT		0.19	n.s.	22.66	52.54	54.08
ROE		16.1%	-14.9%	18.9%	18.3%	14.0%
ROCE		11.8%	-15.4%	60.9%	67.6%	69.4%
Free Cash Flow Yield		0.0%	0.0%	0.0%	0.0%	0.0%
Growth Rates						
Revenues (VoP)		46%	12%	18%	9%	8%
EBITDA		57%	-34%	51%	12%	10%
EBIT		17%	-38809%	430%	16%	3%
Net Profit		16%	-175%	282%	19%	3%

Source: Group Consolidated Data & PMI Capital Research Estimates



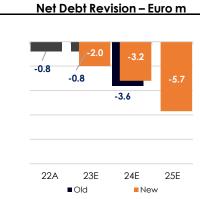




Equity Research UPDATE NOTE FY22 Euronext Growth Milan

## <u>Revenues Revision – Euro m</u>





Source: Group data

## Key Financials – Euro m

Income Statement	22A	21A	⊿%	Balance Sheet	22A	21A	<b>∆</b> %
Revenues (VoP)	15.8	14.2	+12%	Net Working Capital	(1.1)	(1)	+17%
уоу	+12%	+46%	-	Fixed Net Assets	5.4	6.6	-18%
Operating EBITDA*	2.5	3.8	-34%	Funds	(0.9)	(0.6)	+34%
уоу	-34%	+57%	-	Net Capital Employed	3.4	5.0	-32%
EBIT	(0.5)	1.4	-142%	Net Debt (Cash)	(0.8)	(0.1)	-74%
margin	n.m.	10%	-%	Equity	4.2	5.1	+3%
Net Profit	(0.6)	0.8	-175%	Sources	3.4	5.0	+10%

EBITDA Revision – Euro m

4 /

25E

Source: Group Data

\* The OPERATING EBITDA is an indicator of the Group's performance that is an expression of the business trend and has been disclosed to show the operating result in continuity with previous years and is calculated not considering lead generation expenses that were capitalised in the years. For more information, please refer to the sections of the notes to the financial statements on intangible assets.

## Estimates Revision – Euro m

Income Statement		22A	23E Old	23E New	24E Old	24E New	2025E
Revenues (VoP)		15.8	15.7	18.7	21.2	20.4	22.0
	уоу	+12%	+15%	+18%	+16%	+9%	+8%
Operating EBITDA*		2.5	3.9	3.7	5.9	4.2	4.6
	margin	16%	25%	20%	28%	21%	21%
EBIT		(0.5)	1.7	1.8	3.6	2.1	2.2
	margin	n.m.	11%	10%	17%	10%	10%
Net Profit		(0.6)	1.2	1.1	2.6	1.3	1.4

Balance Sheet	22A	23E Old	23E New	24E Old	24E New	2025E
Net Working Capital (NWC)	(1.1)	(0.9)	(0.8)	(1.24)	(0.6)	(0.1)
Fixed net assets	5.4	6.6	5.5	6.2	5.3	4.7
Funds	(0.9)	(0.6)	(0.7)	(0.7)	(0.6)	(0.4)
Net Capital Employed	3.4	5.00	3.9	4.33	4.2	4.2
Net Debt (Cash)	(0.8)	(0.8)	(2.0)	(3.6)	(3.2)	(5.7)
Equity	4.2	5.8	5.9	7.9	7.3	9.9
Sources	3.4	5.00	3.9	4.33	4.2	4.2

Source: PMI Capital Research Estimates







## INDUSTRY COMPARISON

ABTG Spa (ABTG-IT): IR Top estimates and Factset Data

**EGM Sector**: average data for listed on Euronext Growth Milan included in the Consumer Services sub sector: Acquazzurra (ACQ-IT), ALA (ALA-IT), Casaold (CASA-IT), CleanBnB (CBB-IT), DBA Group (DBA-IT), Destination Italia (DIT-IT), EdiliziAcrobatica (EDAC-IT), Fabilia (FHR-IT), Farmaè (FAR-IT), G Rent (GSR-IT), Igeamed, (MED-IT), Iscc Fintech (ISC-IT), Lindbergh (LDB-IT), Portale Sardegna (PSA-IT), Promotica (PMT-IT), Sebino (SEB-IT), Sirio (SIO-IT), Soluzione Tasse (STG-IT), SosTravel.com (SOS-IT), Star7 (STAR7-IT), TPS (TPS-IT), TraWell Co (TWL-IT), TrenDevice (TD-IT) and others.

**Industry Peers**: average data for a selected group of listed peers (see tables above for more details) **EGM**: average financial and market data for all the companies listed on Euronext Growth Milan, reported price performance data are related to the FTSE Italia Growth Index.

	b Bardolla         ing Group         15.8         2.5         15.8%         -0.6         -3.8%         -0.6         -3.8%         -0.8         -0.3         15%         14%	EGM Sector 28.4 13.1 46.0% 2.6 9.1% 1.4 4.8% 11.9 0.9 15%	Peers Avg 1,242 255 20.6% 133 10.7% 123 9.9% 126 0.5 8%	FTSE Italia Growth 38.9 6.2 16.0% 2.9 7.3% 1.8 4.7% 3.7 0.6
Key Financials Revenues EBITDA EBITDA % EBIT EBIT % Earnings Earnings % Net Debt	15.8 2.5 15.8% -0.6 -3.8% -0.6 -3.8% -0.8 -0.3 15% 14%	13.1 46.0% 2.6 9.1% 1.4 4.8% 11.9 0.9 15%	255 20.6% 133 10.7% 123 9.9% 126 0.5	6.2 16.0% 2.9 7.3% 1.8 4.7% 3.7 0.6
Revenues EBITDA EBITDA % EBIT EBIT % Earnings Earnings % Net Debt	2.5 15.8% -0.6 -3.8% -0.6 -3.8% -0.8 -0.3 15% 14%	13.1 46.0% 2.6 9.1% 1.4 4.8% 11.9 0.9 15%	255 20.6% 133 10.7% 123 9.9% 126 0.5	6.2 16.0% 2.9 7.3% 1.8 4.7% 3.7 0.6
EBITDA % EBIT EBIT % Earnings Earnings % Net Debt	15.8% -0.6 -3.8% -0.6 -3.8% -0.8 -0.3 15% 14%	46.0% 2.6 9.1% 1.4 4.8% 11.9 0.9	20.6% 133 10.7% 123 9.9% 126 0.5	16.0% 2.9 7.3% 1.8 4.7% 3.7 0.6
EBIT EBIT % Earnings Earnings % Net Debt	-0.6 -3.8% -0.6 -3.8% -0.8 -0.3 15% 14%	2.6 9.1% 1.4 4.8% 11.9 0.9	133 10.7% 123 9.9% 126 0.5	2.9 7.3% 1.8 4.7% 3.7 0.6
EBIT % Earnings Earnings % Net Debt	-3.8% -0.6 -3.8% -0.8 -0.3 15% 14%	9.1% 1.4 4.8% 11.9 0.9 15%	10.7% 123 9.9% 126 0.5	7.3% 1.8 4.7% 3.7 0.6
Earnings Earnings % Net Debt	-0.6 -3.8% -0.8 -0.3 15% 14%	1.4 4.8% 11.9 0.9 15%	123 9.9% 126 0.5	1.8 4.7% 3.7 0.6
Earnings % Net Debt	-3.8% -0.8 -0.3 15% 14%	4.8% 11.9 0.9 15%	9.9% 126 0.5	4.7% 3.7 0.6
Net Debt	-0.8 -0.3 15% 14%	11.9 0.9 15%	126 0.5	3.7 0.6
	-0.3 15% 14%	0.9 1 <i>5</i> %	0.5	0.6
ND/EBITDA	15% 14%	15%		
	14%		8%	
FY21-23 Revenues CAGR				38%
FY22-24 Revenues CAGR		20%	2%	14%
FY21-23 Earnings CAGR	17%	21%	61%	78%
FY22-24 Earnings CAGR	223%	52%	8%	30%
Market Data				
Market Cap	10.8	16.6	2,011	56.6
EV	10.0	23.9	3,315	59.4
Free Float	52.5%	31.6%	n.a.	36.9%
ADTT YTD (Eu k)	7	16	8,686	78
Market Multiples				
EV/Sales 2022	0.6	4.1	92.5	1.4
EV/Sales 2023	0.5	1.9	2.1	1.2
EV/Sales 2024	0.5	1.4	1.9	1.2
EV/EBITDA 2022	4.0	19.5	11.7	12.1
EV/EBITDA 2023	2.7	7.5	10.0	11.3
EV/EBITDA 2024	2.4	10.9	8.9	7.0
EV/EBIT 2022	n.m.	14.4	87.7	25.5
EV/EBIT 2023	5.6	35.9	36.4	14.3
EV/EBIT 2024	4.8	7.9	21.0	21.7
P/E 2022	n.m.	38.3	19.7	34.5
P/E 2023	9.8	14.8	18.9	19.4
P/E 2024	8.3	12.7	15.4	19.2
Earnings Yield	n.a.	2.6%	5.1%	2.9%
Stock Performance	1.9%	-0.6%	0%	-0.5%
1W	-4.5%	-0.2%	1%	-1.3%
1M	3.4%	2.9%	1%	0.9%
3M	1.0%	1.1%	1%	-2.7%
6M	-6.6%	5.9%	2%	3.8%
YTD	1.9%	4.2%	1%	0.2%
1Y	-35.8%	-11.1%	-7%	-10.8%

Source: Factset data as of April 19th, 2023, and PMI Capital Research







# ALFIO BARDOLLA – ESG PROFILE in partnership with IRTOP CONSULTING

MATERIAL ESG ISSUES Environmental	HIGHLIGHTS ABTG is committed to: Iimit the use of plastic; differentiate waste; Use the card responsibly.				
<b>Governance</b> • Fight corruption	In addition to the traditional structure with the Board and Shareholders' Meeting, the presence of the Related Parties Committee and the Remuneration and Appointments Committee is expected. Also in 2021, the Company had no sanctions and no personal data breaches were recorded. The Company has appointed a DPO (Data Protection Officer) for the planning and management of all operations concerning the processing of personal data.				
<ul> <li>Social &amp; People</li> <li>Financial education</li> <li>The management of human resources</li> </ul>	The Group's objective is to make the servic available to a wider audience, at moderate co and with customized delivery methods. <u>Wake Up Call (WUP):</u> three-day online cour attended by 5000 people from 22 countries. Durin 2021, 8100 online courses were held. In 2021, there were no accidents at work, no illne and no discrimination against employees. human resources are employed, of which 37% a women.				





## VALUATION UPDATE

Valuation Summary Method	Weight	Price (Eu p.s.)	Equity Value (Eu m)
Multiple analysis EV/EBITDA, EV/SALES 23/25 and International Peers	50%	5.93	29.12
DCF (WACC 9.6% and g 1.0%)	50%	10.77	59.96
TARGET PRICE	100%	8.35	44.54

Source: PMI Capital Research Estimates

## **Multiples Comparison**

Financials	Ticker	Market	Price	Sales	EBITDA%	NI %
Financials	licker	Cap	Price	2023E	2023E	2023E
M2i SA	ALMII-FR	19.4	3.8	60.5	9.4%	4.0%
Strategic Education, Inc.	STRA-US	2,059.8	83.8	1,014.8	15.7%	6.3%
Franklin Covey Co.	FC-US	481.8	34.8	259.2	16.0%	5.6%
Stride, Inc.	LRN-US	1,506.3	34.9	1,638.0	15.6%	5.9%
Chegg, Inc	CHGG-US	2,036.0	16.1	687.4	32.4%	22.9%
Pearson PLC	PSON-GB	6,821.2	9.5	4,305.1	21.2%	10.6%
Learning Technologies Group Plc	LTG-GB	1,153.7	1.5	709.5	20.9%	12.4%

Average		2,011		1,239	1 <b>9</b> %	10%
ABTG	ABTG-IT	10.8	2.1	18.0	<b>20</b> %	6%
Courses FoundCod states and af Am	1 10th 0000 and DMU Care Hall Deserve	- Follow attack for ADTO				

Source: FactSet data as of April 19th, 2023, and PMI Capital Research Estimates for ABTG

Tradian multiples	EV/Sales			EV/EBITDA				
Trading multiples	22A	23E	24E	25E	22A	23E	24E	25E
M2i SA	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Strategic Education, Inc.	1.8	2.0	1.9	n.a.	11.6	12.7	10.8	n.a.
Franklin Covey Co.	2.5	1.8	1.6	n.a.	15.6	11.3	9.3	7.7
Stride, Inc.	1.1	1.0	1.0	0.9	7.0	6.7	6.0	4.9
Chegg, Inc	5.1	3.7	3.5	3.2	15.5	11.4	10.4	9.4
Pearson PLC	2.0	1.8	1.8	1.7	10.8	8.6	8.3	7.8
Learning Technologies Group Plc	1.9	1.9	1.9	1.8	9.6	9.2	8.6	n.a.
Average	2.4	2.1	1.9	1.9	11.7	10.0	8.9	7.4
ABTG	0.6	0.5	0.5	0.5	4.0	2.7	2.4	2.4
Premium/Discount to Peers	-73.7%	-73.9%	-74.6%	-76.0%	-65.4%	-73.2%	-73.2%	-67.9%

Source: FactSet data as of April 19th, 2023, and PMI Capital Research Estimates for ABTG







## ALFIO BARDOLLA TRAINING GROUP IN BRIEF

## Group Description

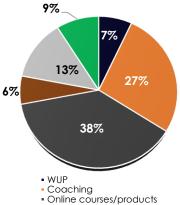
Alfio Bardolla Training Group S.P.A. (ABTG), Innovative SME since 2017 is Italian leader in digital financial and business training. With its two subsidiaries (ABTG Spain and Aste Giudiziarie Lombardia) the Group creates, develops and markets highly specialized on-and offline training courses in the personal finance and wealth creation fields. The Group was founded in 2012 by Alfio Bardolla, entrepreneur and best-selling author of six books (over 300,000 copies sold) including "I soldi fanno la felicità".

ABTG, headquartered in Milan, was listed on Euronext Growth Milan on July 2017, and has to date sold its training courses to over 43,000 clients through audio programs, videos, live courses and personalized coaching. The Group can rely on staff of 17 employees (as of December 31<sup>st</sup>, 2020) and external consultants including a sales force paid on commission. In FY20 ABTG recorded revenues of Euro 9.7 m, posting an EBITDA margin of 25%.

## Key Managers

- Alfio Bardolla Chairman & CEO
- Federica Parigi Non-executive Director
- Robert Allen Non-executive Director
- Nicola De Biase Non-executive Director

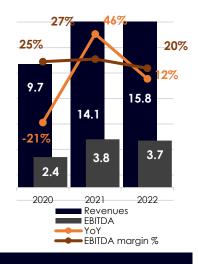
# Revenues breakdown by segment



SBL

AGL
 Other

#### Revenues & EBITDA evolution



## Strategy

- Consolidation of the Group's position in the Italian market and international expansion, by increasing brand awareness through marketing and commercial activities, exploiting crossselling opportunities and decline the current courses offer in Spanish and English-speaking countries
- Further development of online business model and M&A
- Customers' database capitalization in order to product additional revenues streams with activities such as advertisement
- Commercial Partnerships created by leveraging on the proprietary database

# Main Risks

- Dependence on key figures including founder Alfio Bardolla who still plays an important role in ABGT's marketing strategy and brand awareness, although less so than at the time of the IPO
- Services quality highly dependent on qualified coaches and trainers, whose departure from the Group could affect its competitive positioning
- Possible data breaches could impact the Group's reputation, due to its high reliance on its database
- Risks related to the international expansion strategy due to lower brand awareness and possible regulatory differences







## ALFIO BARDOLLA TRAINING GROUP ON EGM

### IPO

Trading Market: Euronext Growth Milan Date: July 28<sup>th</sup>, 2017 Price: 4.14 Euro Capital raised: Eu 3.1 m through capital increase Capitalisation: Eu 10.6 m

## SHARES (as of April 19th, 2023)

Code: ABTG Bloomberg: ABTG IM Reuters: ABTG.MI ISIN ordinary shares: IT0005244030 Shares: 5,095,554 Price: 2.12 Eu Performance from IPO: -49% Capitalisation: Euro 10.8 m Free Float: 52.5% EGA: Integrae SIM S.p.a. Specialist: Integrae SIM S.p.a.

## OWNERSHIP

Shareholder	%
Jaguar Holding S.r.I.	46.4%
Free Float	52.5%
Other	1.07%
Total	100%
Source: Company Data	

## WARRANT

Alphanumeric code: WABTG ISIN: IT0005245607 Issued warrants: 5,479,210 Exercise ratio: 1 new instrument every 1 warrants held

Period	from	То	Strike Price (Euro)	<b>Converted</b> (n. of Warrant)
First	07/16/18	07/27/18	4.14	100
Second	12/10/18	12/21/18	4.14	-
Third	07/15/19	07/26/19	4.14	730
Fourth	12/09/19	12/20/19	4.14	-
Fifth	07/20/20	07/31/20	3.00	-
Sixth	12/07/20	12/18/20	3.00	-
Seventh	07/19/21	07/30/21	3.50	-
Eighth	12/13/21	12/24/21	3.50	363
Ninth	07/18/22	07/29/22	4.00	-
Tenth	12/12/22	12/23/22	4.00	-
Eleventh	07/17/23	07/28/23	4.50	-
Twelfth	12/11/23	12/22/23	4.50	-
Thirteenth	07/15/24	07/26/24	5.00	-
Fourteenth	12/09/24	12/20/24	5.00	-
Fifteenth	07/14/25	07/25/25	5.50	-
Sixteenth	12/08/25	12/19/25	5.50	-
Seventeenth	07/20/26	07/31/26	6.00	-
Eighteenth	12/07/26	12/18/26	6.00	-
Nineteenth	07/19/27	07/30/27	6.50	-

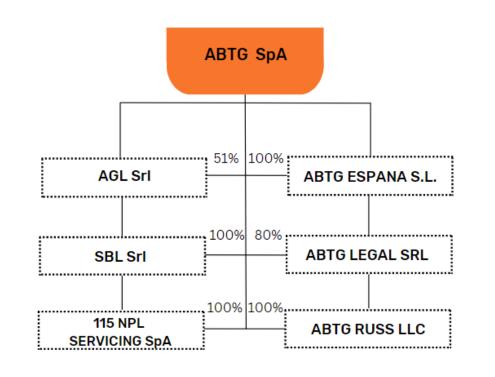
Number of outstanding Warrant: 5,477,187.



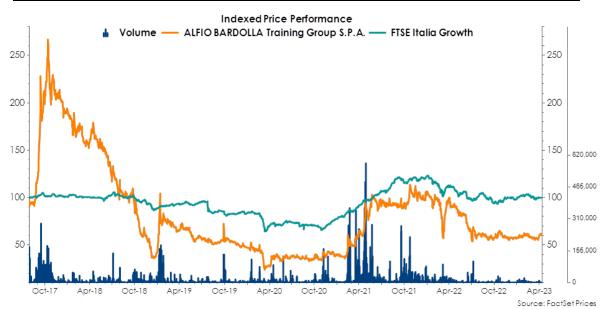




# GROUP STRUCTURE



Source: Group Presentation



## STOCK PERFORMANCE







#### DISCLAIMER

UPDATES: This Research is an update coverage made by IR Top Consulting S.r.J. (IR Top) on Alfio Bardolla Training Group (the "Company"). Update frequency might depend on circumstances considered to be important (corporate events and changes of recommendation, etc.) or on further advisory commitment. Last Research on the same Company was released on November 16th 2020. Opinions and estimates of this Research are as the date of this material and are subject to change. Information and opinions have been obtained from sources public and believed to be reliable, but no warranty is made as to their accuracy or correctness. Past performances of the Company are not guarantee of future results. During the last 12 months, the following indications have been disseminated:

Date	Target Price	Market Price	Validity Time
April 19th, 2023	8.35	2.12	12 months
October 11th, 2022	8.27	2.13	12 months
April 19th, 2022	8.45	3.30	12 months
October 11th, 2021	7.41	3.31	12 months
April 23rd, 2021	5.23	2.90	12 months
November 16 <sup>th</sup> , 2020	3.76	1.35	12 months

VALUATION METHODOLOGY (HORIZON: 12M): IR Top obtained a fair value using different valuation methodologies including Discounted Cash Flow method and Multiple-based models. Moreover, IR Top used a proprietary model, "EGM Positioning rating", which incorporates a number of variables selected by IR Top based on research of "Osservatorio EGM", managed by IR Top and focused on research about performance of Companies listed on Euronext Growth Milan.

Detailed information about the valuation or methodology and the underlying assumptions and information about the proprietary model used is accessible at IR Top premises.

#### RESEARCH TEAM Edoardo Fumagalli (Analyst)

No other people or companies participated or anyhow contributed to the Research. Neither the members of the research team, nor any person closely associated with them have any relationships or are involved in circumstances that may reasonably be expected to impair the objectivity of the Research, including interests or conflicts of interest, on their part or

on the part of any natural or legal person working for them, who was involved in producing the Research. INTERESTS INVOLVED AND CONFLICTS: This document has been prepared by IR Top, Partner Equity Markets of Italian Stock Exchange on behalf of the Company according to a contract, under which IR Top undertook to prepare this report expressing only independent, fair and balanced views on the Company. The fees agreed for this Research do not depend on the results of the Research.

This Research has been disclosed to the issuer to which the Research, directly or indirectly, relates before its release. It is incumbent on the Company to provide timely and constructive feedback on draft Research prior to publication. It is IR Top's sole discretion as to whether comment and feedback from the Company is incorporated into the Research prior to publication and where it is, a further iteration to the draft will be sent to the Company for comment.

IR Top is also engaged in investor relations services in the interest of the Company and might occasionally be involved in other consulting activities intended to increase the value of the Company. In any case, Chinese Walls and other information barriers are in place to avoid the exchange of confidential information between the Equity Research Department and other services areas; employees and advisors involved in such services have restrictions preventing them from the access to confidential information that cannot be published. IR Top restricts research analysts from performing roles, which could prejudice the independence of their research. In particular:

- they are permitted to attend and speak at widely attended conferences or other widely attended events at which IR Top colleagues and clients, among others, may also be present, provided that their independence may not be affected. These widely-attended conferences/events may include some investor presentations by clients of investor relations services. - Analysts are also permitted to attend and speak at conference calls or meetings between analysts and bankers, investors or customers in which are discussed Research reports already published or general view on specific sectors. In such cases, at the start of that meeting, bankers, investors or customers need to be clarified that the discussion cannot involve the communication of privileged information to the analyst as the analyst would be prohibited from producing new research report on the companies whose privileged information has been disclosed.

Members of the Research Team do not receive salaries, commissions, bonuses or any other form of compensation based upon specific investment banking transactions or securities' performances

IR Top and the members of the Research Team do not have any further interest or conflict of interest directly or indirectly related with the Research, the Company or the securities, that may reasonably be expected to impair the objectivity of the Research.

There are no other interests or conflicts of interest of any person belonging to the same group of IR Top that are: (a) known, or reasonably expected to be known, to the persons involved in the production of the recommendation; or (b) known to persons who, although not involved in the production of the recommendation, have or could reasonably be expected to have, access to the reccomendation prior to its completion.

In any case, as a general Policy, nobody of the Research Team nor IR Top is allowed to have a financial interest in the securities of the client company or serve as an officer, director or advisory board member of the client company.

Analysts must not undertake personal transactions on financial instruments that are object of the investment research or that relate to the same industry. Exceptions may be made with the prior approval of IR Top's CEO in special circumstances such as for disposal of (a) positions already held before the employment or before the implementation of the company policy, or when initiating coverage and (b) positions obtained as a result of the issuer extraordinary activities. By the way, when analysts hold instruments to which Equity Research relates, they are required to disclose their interests in Research reports. Any trades that analysts make must be in line with their recommendation(s), contained in the last published Research. An analyst is prohibited from producing a Research on an issuer if the analyst carries out activities for which he receives compensation from the issuer. If an analyst's household member / relative / relative in-law (within the second degree) serves in such a high capacity for the issuer (i.e. manager or director), the analyst has to inform IR Top's CEO and the analyst will cease covering the issuer.

POLICY: IR Top has in place a "Joint conflict management policy" in order to effectively manage any conflicts of interest, and an "Equity Research Policy", in order to rule research

services in compliance with Parliament Regulation (EU) no.596/2014 and Commission Delegated Regulation (EU) no. 958/2016 on Market Abuse. IR Top has adopted the "Joint conflict management policy" in accordance with best practice regarding "information barriers" to restrict the flow of information to prevent the misuse of information and/or prevent any conflicts of interest arising from other activities of IR Top. A copy of these policies is available to the recipient of this Research upon making a request to IR Top by e-mail.

DISCLAIMER: This report has been prepared solely for information purpose and is not intended as an offer or solicitation with respect to the purchase or sale of any financial products. It should not be regarded as a substitute for the exercise of the recipient's own judgment. IR Top does not accept any liability for any direct, consequential or indirect loss arising from any use of material contained in this report. This document may only be reproduced or published together with the name of IR Top. Opinions and estimates in this Research are as at the date of release and are subject to change without notice to the recipient. Information and opinions have been obtained from sources believed to be reliable, but no representation or warranty is made as to their accuracy or correctness. Past performance is not a guarantee of future results. The investments and strategies discussed in this Research may not be suitable for all investors. In any case, you should consult your investment advisor.

This document is intended for distribution only to E.U. "qualified investors" and to "qualified counterparties" resident in Italy, within the meaning of article 2(1)(e) of the prospectus directive (directive 2003/71/EC) and Consob Reg. 16190, as subsequently amended and supplemented; its distribution in USA, Canada, Australia, Japan is not allowed. In Italy, this document is being distributed only to, and is directed at qualified investors within the meaning of article 100 of legislative decree no. 58 of 24 February 1998, as amended, and article 34-ter, paragraph 1, letter b), of Consob regulation on issuers no. 11971 of May 14, 1999, provided that such qualified investors will act in their capacity and not as depositaries

or nominees for other shareholders, such as persons authorized and regulated to operate in financial markets, both Italian and foreign.

DISTRIBUTION: In the United Kingdom, this document is not for distribution to persons that would be defined as private customers under rules of the FSA; it is for distribution only to persons who: (i) have professional experience in matters relating to investments falling within article 19(5) of the financial services and markets act 2000 (financial promotion) or der 2005 (as amended, the "financial promotion order"), (ii) are persons falling within article 49(2)(a) to (d) ("high net worth companies, unincorporated associations etc.") of the financial promotion order, (iii) are outside the United Kingdom, or (iv) are persons to whom an invitation or inducement to engage in investment activity (within the meaning of section 21 of the FINANCIAL SERVICES AND MARKETS ACT 2000) in connection with the issue or sale of any securities may otherwise lawfully be communicated or caused to be communicated (all such persons together being referred to as "relevant persons").

This document is not addressed to any member of the general public and under no circumstances should this document circulate among, or be distributed to (i) a member of the general public, (ii) individuals or entities falling outside the definition of "qualified investors" as specified above or (iii) distribution channels through which information is or is likely to become available to a large number of persons.

IR TOP CONSULTING SPECIFIC DISCLOSURES: We disclose that IR Top acts as Investor Relations and Financial Communication advisor for the Company.

PMI Z-SCORE: The PMI Z-Score does not constitute a rating according to Article 2, paragraph 2, point b) of the EC Regulation no. 1060/2009 of the European Parliament and Council as of 16 September 2009, relating to credit rating agencies. Wiserfunding Italia S.r.l. ("Wiserfunding") is the Italian subsidiary of Wiserfunding Ltd that using its proprietary know-how has developed a statistical models to evaluate the risk profile of small and medium sized enterprises (SMEs). This model has been licensed to Wiserfunding together with the PMI Z-Score brand. Wiserfunding does not guarantee the accuracy, timeliness, completeness, performance or fitness of the data used to calculate the score. No responsibility is accepted by or on behalf of Wiserfunding for any errors, omissions, or inaccurate information in this document arising from any errors, omissions or inaccurate data. This document may be updated or changed without notice at any time. The publication of this document does not represent solicitation by Wiserfunding of public saving and does not constitute any opinion or recommendation by Wiserfunding as to the suitability of the investment, if any, herein described or the creditworthiness of the investment. No action should be taken or omitted to be taken in reliance upon information in this document. Wiserfunding will not, in any way, be liable for the consequences arising from any action taken (or not) on the basis of the information referred to in this document.



